

Publicsafetyrecruitment Study Guide

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Het monsterplan Lisi Harrison 2012-08-24 Het leven op een high school met wel heel bijzondere leerlingen De spanning tussen de normo's en de monsters loopt hoog op. Frankie en Melody vinden dat de tijd gekomen is om beide groepen voor eens en altijd met elkaar te verzoenen. Ze bedenken een geniaal plan. Maar dan hebben ze niet op Cleo gerekend. Deze populaire Egyptische prinses was lange tijd de bijenkoningin onder de monsters en doet er nu alles aan om het masterplan van Frankie en Melody te laten mislukken.

The Black Collegian 2000

Clinical Decision Support Systems (CDSS) Applications in Psychological Suitability Assessments Kevin M. Kennedy 2017 Psychological suitability assessments are an integral component of public safety recruitment and selection processes. Psychological suitability assessments can benefit from the implementation of decision support systems. Providing an estimate of the likelihood for outcomes can act to support psychologists in decision making processes. This thesis critiques a content focused approach to psychological suitability assessment, develops a classification algorithm that estimates profile outcome likelihoods of several possible psychological suitability decision categories, and assesses the effect of providing estimates to psychologists on psychological decision making processes when determining profile outcomes. The critique outlines that the assessment model dimensions were developed to suit the needs of the organization at the time and connected psychological data with anticipated behaviours and activities. However, the model was not developed within a systematic process and relied heavily on subjective accounts of on duty officers. The assessment model could be improved with the implementation of new and updated tools, such as the MMPI-2RF or the MPULSE. The classification algorithm established by the discriminant function analysis accurately classified 86.75% of cases (p0.0001) in this assessment model. In testing the effect of providing outcome estimates to psychologists to assist in their decision making processes, a MANOVA analysis was conducted. When (n=14) psychologists were presented with a likelihood estimate that was in support of the expert decision, psychologists significantly improved in their overall match accuracy (p0.05). Experience conducting these types of

assessments was a significant covariate for the time it took to render a decision, and the time it took to render a decision was not affected by the presentation of a likelihood estimate. Overall, this study suggests that decision support systems can be implemented to support a temporary clinical lead in navigating the psychological data such that candidates are evaluated more consistently for psychological suitability evaluations. Implementing a decision support system in practice can act as a guide for interpreting psychological data, reduce the error of both experienced and inexperienced assessors, and improve the integrity of the assessment.

Transforming the Police Charles M. Katz 2020-01-17 Policing in the United States is at a crossroads; decisions made at this juncture are crucial. With the emergence of evidence-based policing, police leaders can draw on research when making choices about how to police their communities. Who will design the path forward and what will be the new standards for policing? This book brings together two qualified groups to lead the discussion: academics and experienced police professionals. The School of Criminology and Criminal Justice at Arizona State University recruited faculty with expertise in policing and police research. This volume draws on that expertise to examine 13 specific areas in policing. Each chapter presents an issue and provides background before reviewing the available research on potential solutions and recommending specific reform measures. Response essays written by a current or former police leader follow each chapter and reflect on the recommendations in the chapter. The 13 chapters and response essays present new thinking about the police, their challenges, and the reforms police agencies should consider adopting. Policy makers, practitioners, educators, researchers, students and anyone interested in the future of policing will find valuable information about: the benefits of adopting evidence-based policing; leading strategic crime-control efforts; instituting procedural justice to enhance police legitimacy; reducing use of force; combatting racially biased policing; establishing civilian oversight; implementing a body-worn camera program; creating sentinel event reviews; developing police-university collaborations; facilitating organizational justice in police departments; improving officer health and wellness; handling protests; and increasing the effectiveness of police responses to sexual assault.

Emergency 1997